



At Westcountry Jobs, we recognise that every recruitment need is different and for that reason we offer a choice of services. This allows you to select the right service for your business.

Our fixed fee recruitment packages have helped companies hire talent and reduce their costs.

Unlike Recruitment Agencies we don't work on percentage fees. We work on a flat fee from the start, so you know exactly what your recruitment costs will be and also have the HR and Recruitment expertise to give you confidence we will only recommend the right people for your business.

**An Agency would charge you anything from 10% of a basic salary.  
So that would be £2,000 to fill a role with a £20k salary.**

We use main UK online recruitment sites to target a wide audience and the sites used will also be audience and cost dependent. We then promote the advertisement through our social media channels and our own website maximising the number of applications that you receive.

So if you are looking to keep recruitment costs down then our fixed fee recruitment packages could be just what you need, as they are designed to help you target a wider audience, maximise your budget and save you time.

### **There are 4 packages to choose from;**

**Bronze** - £295      **Silver** - £595      **Gold** - £995      **Platinum** - £1,595

As your recruitment consultants, we will ensure that we understand your business objectives and develop a thorough understanding of the culture, your specific requirements and build long-term relationships.

For further details on our Services see the chart overleaf.

**[www.westcountryjobs.co.uk](http://www.westcountryjobs.co.uk)**  
Email: [info@westcountryjobs.co.uk](mailto:info@westcountryjobs.co.uk)  
Tel: 01626 299009



## Fixed Fee Recruitment

WHAT DO I GET?	Fixed Fee Services			
	£295	£595	£995	£1,595
	Bronze	Silver	Gold	Platinum
Prepare Advert	●	●	●	●
Advertise online	●	●	●	●
Send all applications to Client to make contact	●			
Produce full Job Description		●	●	●
Advertise on x 2 Job Boards		●	●	●
Advertise on x 3 Job Boards			●	●
Social Media Advertising – LinkedIn and Facebook		●	●	●
CV Screening all applicants		●	●	●
Arrange Interviews		●	●	●
4 Week Replacement Guarantee		●		
Reference Checking for Placed Candidates			●	●
Face to Face/Video Interviewing with Candidates			●	●
Interview Template with Questions			●	●
6 Week Replacement Guarantee			●	●
12 Week Replacement Guarantee				●
Production of Offer Letter and Contract.				●
Approach Candidates directly on LinkedIn				●
Psychometric Testing				●